



DEEP WELFARE ORGANISATION

ANNUAL REPORT

2022-23



"Lighting the Lamp of Hope"

DEEP WELFARE ORGANISATION

(Registered under Societies Registration Act-XXI of 1860) Regd. Office:
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MESSAGE

Today the world is cooking through many challenges such as —poverty, pandemics, climate change, gender-based violence, discrimination, injustice, Child marriage and illiteracy etc. To truly make a difference and change we all need to work together. Our approach is inclusive of everyone, including women, youngsters, children, and downtrodden. To achieve these goals and address their most urgent development needs, we work with central, State and district level administration, other government bodies, CSR and partner organization so that all important schemes and programs are implemented at scale to maximize impact. Through our knowledge and research and direct intervention and engagement at ground level, we connect underprivileged and vulnerable groups to mainstream of society. Central to these efforts we work with the likeminded people and organizations. Keeping focus on how many girls and children are out of school, how women are aware of their rights, how farmers get skilled with new technologies and how our environment should be protected and is there clean drinking water is accessible to everyone? We are digging deep how to encourage cooperation across society and work on these challenges. Through our annual report Deep Welfare Organization presents its work and activities of during the year 2022-23. I would like to thank each and every one for constantly sticking with our goals and vision and for showing their faith. I am grateful for their invaluable directions, suggestions and support. We are fully committed to its mission and objectives. Hence, the organization is working on all the relevant contemporary social issues. The organization has relentlessly launched several campaigns against female feticide and protection of girl child & child rights. To achieve its goals Deep Welfare organization conducts dialogue and discussion and organizes national level seminars to generate mass awareness. Through its initiative of The Annual Bitiya Gaurav award which aims to recognize the work of young female achievers of our country, we encourage more women and girls to come forward in society and create their own identity.

Deep is also working in the field of education, water conservation, child development, environment protection, HIV/AIDS awareness, health programs for the community including pulse polio activities, awareness about importance of nutrition among women and other sensitization programs. Deep also works for the senior citizens welfare, educational programs for the children and the youth, skill development programs etc. Deep Welfare Organization works in Delhi, Jharkhand, Bihar, Chhattisgarh and Madhya Pradesh, on Women empowerment issues, bridging the inter-generational gap, etc.

This annual report is an effort to document all our activities, processes, learning and achievements so far at different fronts of human development. We keep working more for the upliftment of whole society every day and committed towards the empowerment of the vulnerable sections of the society especially for women and children at the grass root level. Sincere thanks to our donors, sponsors, Government Departments, corporate, consulting agencies & our well-wishers for their continuous support and cooperation. Also I would like to thank and congratulate different NGOs representatives and the volunteer's without whom such collective efforts could never be possible.

Thanking you,

Ajay Prakash

President

Deep Welfare Organization

Preamble

"Deep" is a Hindi word which means 'Lamp'. It is a symbol of light, hope & positivity. We at 'Deep Welfare Organization', are committed to bring light and hope in the lives of millions of people and who belongs from deprived sections of the society.

Introduction

DEEP is a non-profit making, non-political registered social organisation, committed to the cause of disadvantaged groups since its inception in 2005. It believes in equity, equality and social justice. The organization has been relentlessly working for the poor, vulnerable, underprivileged and downtrodden sections of the society, with special focus on the issues of women and children. DEEP is incredibly optimistic that the weaker sections of the society will get the new livelihood opportunities and should get proper education, nutrition, health benefits and the benefits of information technology. Therefore, Deep is making interventions to build their confidence and capabilities.

Vision & Mission

To promote equity, equality and social justice without any discrimination on any ground as enshrined in the constitution of India, the supreme law of the land. To foster better education for the children and to protect the rights of women and children through Social Action, Campaigns, mass awareness & Research and Advocacy.

Organization's Value and Motivation

Respecting every Individual's Right to Life with dignity

- Partnership with the Government bodies and other Agencies for ensuring greater access to the available facilities and full empowerment of citizens as a whole including the vulnerable and Marginalized sections of the society
- To upgrade Professional expertise constantly
- Democratic functioning and commitment towards human rights and values;

Practice and promotion of secular values, development of scientific temper and rational approach.

Operational Area:

The Major activities of the organization are in NCT of Delhi, Madhya Pradesh, Jharkhand and Bihar. The following are the districts where the organization is working continuously;-

- NCT of Delhi
- Rohtas & Kaimur District of Bihar
- East Singhbhum Sarai Kela Kharsawan,
- Bokaro, Dhanbad, Giridih, District of Jharkhand
- Kanker & Mungeli District, Chhattisgarh

Aims & Objectives

The main aims and objectives of the organization are:

- To provide and arrange health care facilities for the poor, under privileged and down trodden People;
- To organize and promote health awareness programmes;
- To develop human resources especially in rural and backward areas by opening school & providing educational materials.
- To provide scholarships and other relevant facilities of government schemes to the under privileged students
- To work for green and clean environment, disaster management & animal care;
- To establish medical and technical institution, libraries, day care centers, orphanage, old age homes, shelter home, etc. for achieving the aims and objectives of the organization;
- To promote women S.H.Gs, Child and Women development programmers, legal awareness through education, vocational training centers, seminars & rallies etc.
- To promote Indian medical systems such as Ayurveda, Yoga, Unani, Homoeopathy, Physiotherapy etc.
- To promote rural development programs and modern cultivation system for farmers.
- To work for human rights, consumer rights, Right to Information & Fundamental Rights available in the constitution of India;
- To publish Journals and Magazines on relevant issues.
- To collaborate & participate with other organizations, NGOs, Panchayati Raj Institution, Govt. and Semi-Govt. Organizations, financial institutions for fulfillment and carrying out the aims and objectives of the organization.
- All the incomes, earnings, movable/immovable properties of the society shall be solely utilize and applied towards the promotion of its aims and objectives only as set forth in the Memorandum of Association and no profit thereof shall be paid or transferred directly or indirectly by the way of dividends, bonus profits or in any manner whatsoever to the present or past members of the society or to any person claiming through anyone or more of the present or past members. No member of the society shall have any personal claim on any movable or

Legal Status:

Deep Welfare Organization' is a registered organization under the Societies Registration Act XXI of 1860 No. S-52165 dated 24/3/2005.

Deep Welfare Organization' is a registered under Income Tax Act. 12A of 01-Sub clause (i) of clause (ac) of sub -section (1) of section 12A, Unique registration No. AAATD8724GE20181

Deep Welfare Organization' is a registered under section 80G by the Director, Income Tax Exemption, New Delhi. No.11-Clause (i) of first proviso to sub-section (5) of section 80G and Unique Registration Number AAATD8724GF20213.

Permanent Account No: AAATD8724G.

Deep Welfare Organization is registered under FCRA ACT. 2010, Reg. No. 231661456 Dated 29/07/2013.

Deep Welfare Organization has been registered for undertaking CSR activities and the Registration number is CSR00010014, Ministry of Corporate Affairs, Govt. of India.

Deep Welfare Organization is registered under ISO 9001:2015 (QMS), Certificate No- XIQ-QMS-1192081921.

Deep Welfare Organisation has been empanelled under the category 1 with O/o. Development Commissioner (Handicrafts), Ministry of Textiles, Govt. of India.

CAMPAIGN AGAINST FEMALE FETICIDE & PROTECTION OF GIRLCHILD

Indian society is male dominated in every walk of life. Fondness for male child in our society is never ending. As a girl is considered *Paraya Dhan* therefore, in our patriarchal society sons are valued more than daughters. Determination of sex before birth and abortion has very become easier with advanced technologies and medicines. This is made illegal offence by the government of India through enacting Pre- Natal Diagnostic Techniques (PNDT) Act of 1994. This law again amended and became pre conception and pre -natal diagnostic techniques (Regulation & Prevention of Misuses) (PCPNDT) Act 2004. Still this practice persists across the country. Deep Welfare Organization is persistently working to make society more and more educate about meaning of gender equality and eradicate gender-based discrimination from society. Deep Welfare Organization is working to change the notion of having a girl is a burden through our regular campaigns at national, state and district levels wherein we organize dialogue, debate and give a platform to people who wish to express their views and ideas. As Deep Welfare Organization is concerned about the children being subject to sexual violence, sexual harassment & pornography through various online platforms and other social media, we work to draw the attention of government for strict implementation of laws through rallies, street plays and community involvement in the states of Jharkhand, Bihar, Uttar Pradesh, Chhattisgarh and Madhya Pradesh and in National Capital Region of Delhi. We keep raising these issues at national and state level through regular national seminars and deliberations. We organized community meetings wherein we sensitization how everyone can play an important role in eradicating such issues by their contribution. Gender sensitization is a very important topic for the holistic development of our society but sadly it doesn't get much attention in our country which is more of a social problem. This practice happens both in rural areas as well as in urban areas. The UN Population Fund predicted in 2007 that the sex imbalance in India would lead to a shortage of 25 million women by 2030. Therefore, to bridge the gender gap we need to talk about this issue. We are working to aware about the welfare schemes introduced by the government for girls so that our daughters are not taken as a liability.



WOMEN EMPOWERMENT & DEVELOPMENT PROGRAMME

Since the beginning of our journey firm commitment toward gender equality & Empowerment of Women has been a focus area of work. Empowerment of women consists of better health facilities, equal education and economic opportunities for all. It is a process of creating an enabling environment for their upliftment. It is just about economic, social and political as well where they have equal say in decision making and in every walk of life.

There are many social taboos which are hinders in the path of women empowerment, such as silence about menstruation, pressure like women should get married early and bear a child. These are the unwanted barriers in the path of development. Deep Welfare Organization works to break the old age taboos about menstruation and menstrual hygiene and spreading awareness about the importance of talking more often on this crucial topic in our society. We organize regular sessions in collaboration with experts from Ministry and Department of WCD, consultant and Academicians via online/ offline mode wherein we teach how menstrual hygiene is important, what important nutrition women should add in their diet and importance of taking care of their health. We organize workshops and capacity building programs for women such as self-defense training, creating awareness on gender based violence, running campaigns against sexual & mental abuse, domestic violence and legal rights. We are working in 5 States i.e. Bihar, Chhattisgarh, Jharkhand, Madhya Pradesh and Uttar Pradesh and Union Territory of Delhi. Our target demographics are the tribes, urban slums and rural community, women & girls from the respective community. We take youth volunteers who are enthusiastic for change, creating awareness and consciousness on situation of our other half, gender discrimination and importance of equal opportunities for all, join us in our mission.

Deep have conducted community meetings in local areas wherein we organized a session on verbal & sexual violence, dowry system, child marriage, domestic violence and how they can raise their voice against any kinds of violence. We assist and guide affected women in filing complaints, medicines & providing mental health counseling. We all of them with helpline numbers such as 108, 112 and Mahila Police Volunteers and our volunteers also shared their contact numbers to reach out whenever they are in distress. Spreading awareness about BETI BACHAO BETI PADHAO, ONE STOP CENTRES, WOMEN HELPLINE etc. With the help of CSR and other partner organization Deep Welfare Organization Organize Bitiya Gaurav Award where we celebrate achievements and contribution of our daughters and women from all walks of life in the growth of nation, in the presence of dignitaries and distinguished speakers share their views on gender and related issues and how India as a nation has work more to make a more inclusive society.



VOCATIONAL TRAINING & SKILL DEVELOPMENT

Our women are born with many skills but to become economically independent it is important to know modern skills which are demanded in market. Making our youths and women economically empowered Deep Welfare Organization runs Vocational Trainings and Skill Development Programs.

Deep Welfare Organization is working to provide them such skills which helps them to earn their livelihood. As India is walking on the path of **VIKSIT BHARAT SANKALP** vocational training program become important to achieve this. Such programs give an identity to our sisters and mothers. Deep Welfare Organization is providing vocational training to young girls and women, illiterate & unskilled sections through its vocational training centers. We provide training and diploma certificates of - Beauty parlor, computer training and stitching in Bhagalpur district of Bihar and National Capital Territory of Delhi where our centers are running regularly. Almost all girls and women belong from economically weaker section and want to help their husband and family economically. We are working with special focus to enhance occupational skills, technical knowledge and to promote national values and align with national programs and schemes run by State and Central government. Deep Welfare Organization is consistently working to promote self employment & provide support through linkages with SHGs and other credits. After successfully completing the period of training from skill centre these women and girls are feeling empowered and those who have completed their training programme have started running boutique centre and beauty parlor and working as a trainer at various places. We provide skill trainings of six months and one year and after completing course we conduct their assessment (practical & theory) then provide certificates to all trainees. Deep is relentlessly working towards Empowering community women and girls through inculcating the skills. Deep provides certificate of Jan Shikshan Sansthan (Ministry of Skill Development & Entrepreneurship, Govt. of India).

Deep Welfare Organization is continuously reaching out to community and identifying new needs. Deep is working as a catalyst and aligning with other institutions, welfare agencies to promote such other kind of training programs for income generation.



CHILD EDUCATIONAL & DEVELOPMENT PROGRAMME

"A person being below the age of 18 years under the law is considered as a *CHILD*". According to international standard even if a person under the age of 18 years is married and has children of her/his own, she/he is recognized as a child. Children need special care, attention and support for proper growth because they are more vulnerable than adults to the condition under which they live. Children are especially vulnerable to exploitation and abuse. Therefore, Deep Welfare Organization has always focused on early childhood care and education (ECE). We are working to promote child rights, protection of children from sexual offences, on children in conflict with laws and on judgment of Supreme Court children on street situations. Our focus are on the certain rights given by the constitution of India, such as- "right to free and compulsory elementary education for all children from age 6-14 (article 21A).

- **Right to be protected from any hazardous employment till the age of 14 years (Article 24).**
- **Right to be protected from being abused and forced by economic necessity to enter occupations unsuited to their age or strength (Article 39(e)).**
- **Right to equal opportunities and facilities to develop in a healthy manner and in conditions of freedom and dignity and guaranteed protection of childhood and youth against exploitation and against moral and material abandonment (Article 39 (f)).**



But despite this provisions no States in India has achieved 100% children enrolment in schools. Large numbers of children's are away from school. We are running Educational programs for the children of marginalized communities in the national capital territory of Delhi, Jharkhand, Uttar Pradesh, Madhya Pradesh & Bihar. We are running Non-Formal Educational (NFE) centers from last 15 years. We prepare children to get enrolled in nearby schools, does counseling of their parents. Most of the children belongs urban and rural slum areas whose parents are street vendor, daily wagers and migrants. We work on re-admission of drop out children in schools. DEEP through is Non- Formal Education deep is making it sure that not a single child is devoid from his/her education. Deep is working with special focus on ensuring to create a safe environment for children and providing supplementary education from age group of 6 to 15 years. Under the early childhood care and protection program we connect every child with Anganwadicentres, focusing on providing nutritional food and care. We worked with Department of Women & Child Development Govt. of NCT of Delhi on the judgment of honorable supreme court of India on SAMPARC (Sustainable Approach for Multifaceted Progress Aimed at Reclaiming Childhood). Deep worked to identify Street living children who ran away from their families and lives alone on the streets, children who spend most of their time on streets but return home on regular basis and Children from street families who live on the streets with their families. We rescued such children and worked with Child Care Institutions/ Rehabilitation centers.



HEALTH AWARENESS PROGRAM

A healthy body is important for a healthy mind because “health is wealth”. Only a healthy citizen can contribute in the growth of its nation. In our journey to create an educated and empowering society for women and child, our focus is also towards creating a healthier society.

"Right to Health" is a fundamental right guaranteed under Article 21 of the constitution of India. It includes affordable treatment and it is the duty of the State to make provisions for affordable treatment. The right to health is inherent to a life with dignity. Access to affordable and quality health facility is the right of every citizen. According to a report India has a high burden of communicable and non-communicable diseases, including tuberculosis, HIV/AIDS, malaria and diabetes.

There is a gender disparity in terms of availing health facilities in India such as for women there is limited access to healthcare, maternal mortality rate & gender-based violence. According to World Economic Forum 2021, India consistently ranks among the five worst countries in the world for the health & survival of women. We are focusing on importance of health & hygiene, hand washing, menstrual hygiene, breastfeeding and anemia among women so as to create awareness among communities & to increase health literacy.

Government has launched several schemes for Reproductive, Maternal, Neonatal, Child and Adolescent

health. These are :- **Janani Shishu Suraksha Karyakaram (JSSK)**, **Rashtriya Kishor Swasthya Karyakram (RKSK)**, **Rashtriya Bal Swasthya Karyakram (RBSK)**, **Universal Immunisation Programme**, **Mission Indradhanush (MI)**, **Janani Suraksha Yojana (JSY)**, **Pradhan Mantri Surakshit Matritva Abhiyan (PMSMA)**, **Navjaat Shishu Suraksha Karyakram (NSSK)**.

We are running awareness drive for women about these schemes. Deep is working on community wide, audience specific, focusing on increasing audience knowledge. As awareness is essential for prevention, precautions and early detection, we conduct programs in communities, schools, street plays, health awareness camps and informative talks for targeted community. To address these issues, the government has introduced many healthcare schemes over the years, such as :- **Ayushman Bharat Yojna/ Pradhan Mantri Jan Arogya Yojna (PMJAY)**, **Pradhan Mantri Bhartiya Janaushadhi Pariyojna (PMBJP)** and **Rashtriya Arogya Nidhi (RAN)**. In view of this social issue Deep Welfare Organisation is continuously working on proper implementation of these schemes and nudging with doctors, social activists and volunteers to reach till the last mile.



HIV/AIDS PROGRAM

Deep Welfare Organization is working for 15 years for eradication of Human Immunodeficiency Virus (HIV).

HIV is a virus which attacks body's immune system. If it is not treated on right time, it can lead to the **AIDS (acquired immunodeficiency syndrome)**. There is no permanent or effective cure against this disease, therefore, this needs a proper medical care because once people get HIV they have it for life. According to the report of WHO " HIV remains a global public health issue, having claimed 40.4 million lives so far with ongoing transmission in all countries globally".

We are working toward HIV testing, Prevention, treatment & to remove stigma against HIV/AIDS. HIV/AIDS can affect anyone regardless of caste, class, gender, race or age. It can be treated with access to effective HIV prevention, diagnosis, treatment and care.

It is important to spread awareness against misinformation, racism, homophobia and transphobia. It is a responsibility of everyone to normalize talking about HIV& getting tested timely. Government of India has launched the first National AIDS Control Program. To spread the awareness worldwide 1 December is celebrated as world aids day by UNAIDS which talks about HIV treatment, testing, prevention and increase availability of services, eradication of stigma and exclusion faced by people living with HIV and by marginalized population, so that an encouraging and supporting environment could be created.

National AIDS Control programme (NACP) was launch to slow down the spread of HIV infections so as to reduce morbidity, mortality and impact of AIDS in the country. make promise and take precautions to stop spreading HIV because awareness is the key of prevention. Therefore, Deep is relentlessly engaged in generating awareness in our targeted geographies East Singhbhum, bokaro in the state of Jharkhand, Rohats and Bhagalpur district of Bihar, Burari, in NCT of Delhi, Lukhnow in Uttar Pradesh and Singhrauli in Madhya Pradesh. Our organization is playing a pivotal role in mass campaigning through Information, Education and Communication cells among communities and in other high risk groups. According to a report of The Hindu news paper 38million people are living with AIDS all over the world, of whom 23 lakh people lives in India. 91% of the affected people contracted the virus by engaging in unsafe sex. It shows challenges still persists. Ours is a joint effort with government departments, community and members of civil society in this regard.

We are making it sure that the person affected by HIV/AIDS are not deprived of any kind of treatment facility. In this regard mass campaigning is very much important to perish the stigma, fear and ignorance among people, wherein Our team is working dedicatedly to remove stigma related to HIV/AIDS.



JAL JEEVAN MISSION

On 15th August 2019 honorable Prime Minister of India made an announcement about JAL JEEVAN MISSION to start giving Functional Household Tap connection to all households in rural India and to supply safe and pure drinking water through individual tap connection by 2024. Deep Welfare Organization is working with ministry of Jal Shakti Govt. of India continuously to achieve the objectives such as recharge and reuse through grey water management, water conservation, rain water harvesting.

Deep Welfare Organization is working on JalJeevan Mission, HarGharJal, HarGharNal, program of ministry of Jal Shakti in Kanker and Mungeli District of Chhattisgarh State. In district Kanker we are working in Durgkondel and Naharpur blocks and in district Mungeli we are working in block Patheria. We are Targeting **92 villages & 107 Gram Panchayats**.

- Wherein we celebrate **"JalGunvattaParikshan Divas"** to meet the high standard of water quality.
- creating water supply infrastructure so that every rural household has Functional Tap Connection (FHTC) and water in adequate quantity of prescribed quality is made available.
- We are giving training to people at grass root level to create awareness among all to save water.
- Deep is working for rural water supply strategy for ensuring potable drinking water security on long-term basis to every rural household and public institutions through gram panchayat, Schools, Anganwadicentre, Health center, wellness centers, etc. Teaching villagers to test quality of their drinking water.
- Has done household survey on water safety and security.
- Creating water sisters in all gram panchayat to who are going door to door to test water samples, formed "water committees" at grassroots level and regularly training them.
- Orientation of JalJeevan Mission at district level and block level. Water testing sisters in all villagers reach out to schools, panchayat & at anganwadicentres.
- On the occasion of **VIKSIT BHARAT SANKALP YATRA**, we are running awareness drive in community for JalJeevan Mission.

working to achieve safe drinking water through tap in every household till 2024. We monitor water quality, do water testing, door to door survey of households and engaging with anganwadi workers for awareness. Along with this we do sessions in schools, created groups of water sisters and panchayat level meetings to aware people about the importance of safe drinking water and sanitation.



RURAL DEVELOPMENT & AGRICULTURE

Development, livelihood and agriculture is co-related to each other. Nearly 65% of the country's population still resides in rural areas. Our focus is to make the balance of productivity, sustainability and profitability. Climate change and agrarian crises is one of the most important concern. Needs of Rural India has always been neglected in this pace of modernity and development. As Mahatma Gandhi has rightly said that the holistic development of India is not possible without the development of rural India. There are many challenges at various level and most important among them is health, sanitation, education, caste and better economic opportunities for rural people. After identifying these issues Deep Welfare Organization is working to empower rural India through community engagement, capacity building programme, such as introducing among them Entrepreneurship skills and ideas, building necessary physical and social infrastructure which plays an important role in rural development and directly engaging with rural people in helping them out about locally produced economic development strategies. We are working to create viable economic opportunities in rural areas. Such as women have handicrafts skills which can be connected to market for sale, embroidery work, local arts and crafts making. Agriculture is one of the most important economic activities in rural areas which contribute 20.2 percentage as per provisional estimates of Annual of National Income, released by National Statistical Office (NSO) and around 41.49% people are still depended on agriculture and allied activities. Agriculture plays an important part in rural development, especially in countries like India. It is the need of the hour to make the farm activities profitable and provide supporting ancillary services to secure sustainable development. Deep is working for the growth of primary economic activity of country because in India overall social and political stability is inextricably linked with the agricultural sector. We are connecting with farmers in rural India to make them aware about the importance of organic farming which relies on the non-use of synthetic inputs and annual rotation of crops and pasture, has been shown to require an increased level of employment owing to greater amount of manual labour required. It is important to manage farming



in a way which also provide environmental services to the community as a whole. Organic farms do not consume or release synthetic pesticides into the environment some of which have the potential to harm soil, water and local terrestrial and aquatic wildlife. Organic farming use less energy and produced less waste, ex- waste such as packaging materials for chemical, during the year we have supported farmers providing seeds for cultivation.

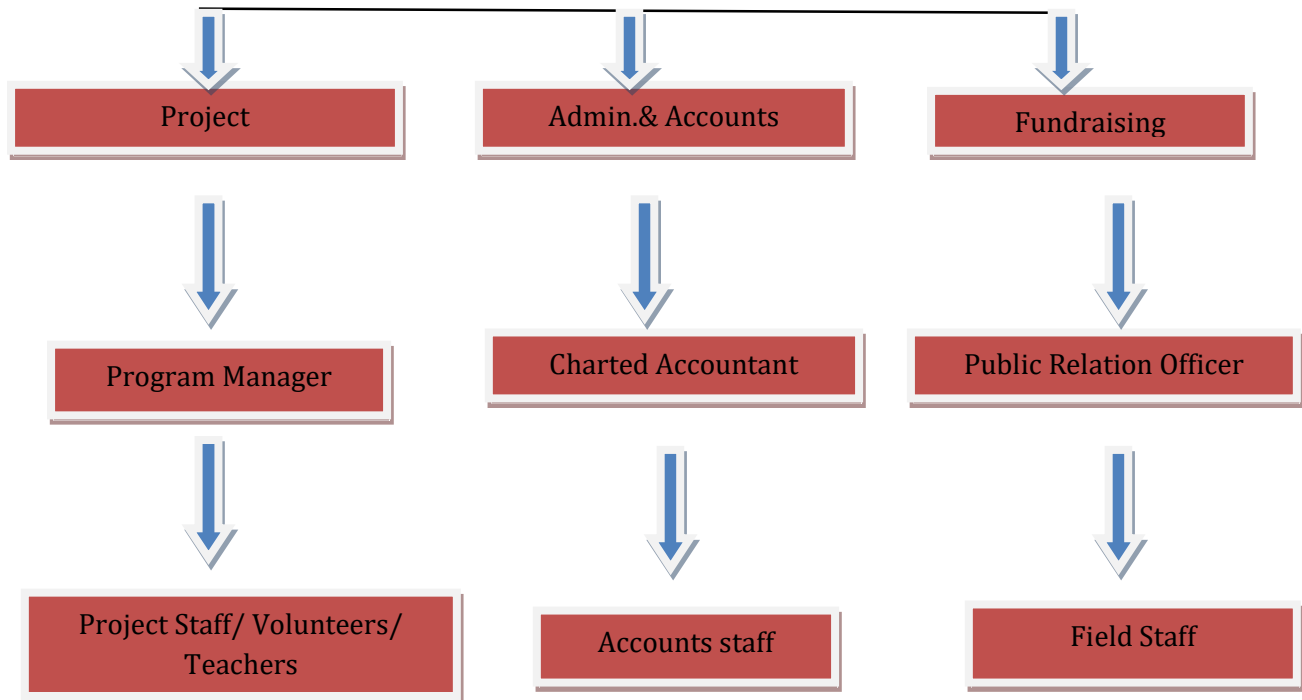
We are continuously working on awareness program known as Krishi samadhan, Kisan Sabha, help of local Panchayats through direct communication in groups with locals. This type of programs has organized in various district of Bihar and in Jharkhand. Our Experts specialized in this sector communicate with farmers in these awareness programmes about knowhow of organic farming.

ORGANIZATIONAL CHART

DEEP BOARD



Chief Functionary



Acknowledgment

Without the help & co-operation of so many Organizations, Govt. Departments & Individuals it would not have been possible to initiate development activities in the background area of Bihar, Jharkhand, M.P., U.P. & NCT. Of Delhi. We take the opportunities to extend our heartiest gratitude and since thanks of all of them.

On behalf of DEEP WELEFARE ORGANISATION we hereby request to the Philanthropic organizations, C.S.R. & Individuals those who are concern for the cause of the poor and marginalized people of India for their generous support & contribution for the noble cause for all round development of target people. All donations to Deep Welfare Organisation is exempted under 80G of I.T. Act, 1961 Govt. of India.

For any information please contact in the address stated below:

DEEP WELFARE ORGANISATION

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