



ANNUAL REPORT 2018-19



DEEP WELFARE ORGANISATION

(Registered under Societies Registration Act-XXI of 1860)

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Message

On the behalf of Deep Welfare Organization I am glad to present this annual report of the organization for the year 2018-19. With all your directions, suggestions and support, Deep Welfare Organization has got great achievements in all its activities.



Deep Welfare Organization has done a wonderful work on the issues of female feticide, child issues and particularly for girl child. Our organization has launched several campaigns against female feticide and protection of girl child. Deep has organized one national level seminar and also one Bitiya Gaurav Award function for the promotion of the girl child and recognizing the contribution of the women in the society from different walks of life. The annual bitiya gaurav award is the recognition of young female achievers of the country. This award was given to the young female achievers in the various fields selected by esteemed jury members.

Deep has also worked on environment protection, health programs for the community including pulse polio activities and other sensitization programs. Deep has also worked for the senior citizens, educational programs for the children and the youth, skill development programs, etc. Deep has worked on rural development programs in various parts of Jharkhand, Bihar and Madhya Pradesh about Women empowerment issues, bridging the inter-generational gap, etc. These all activities were undertaken in association, support and coordination with various agencies.

In the following pages of the annual report, an attempt has been made to provide overview of the activities of the organisation at pan India level through different programs and activities undertaken under the umbrella of Deep Welfare Organization.

All our efforts together have created some positive results towards development of poor and deprived sections of the targeted population. This report is an effort to document all our activities, processes, learning and achievements so far at different fronts of human development, which we have experienced during the year 2018-19.

We are expecting in future, our organization will work more for the development of the society. we are committed for the upliftment of the weaker sections of the society especially for women empowerment and child development at the grass root level.

During presentation of this annual report our sincere thanks to our donors, sponsors, Government Departments, corporate, consulting agencies and our well wishers for their continuous support and cooperation. Also we would like to thank and congratulate different NGOs representatives and the volunteer's without whom such task could never be possible.

We convey our sincere thanks to all of them.

Thanking you,

A handwritten signature in blue ink, appearing to read 'Ajay Prakash'.

Ajay Prakash

President
Deep Welfare Organization

Preamble

“Deep” is a Hindi word which means ‘Lamp’. We at ‘Deep Welfare Organization’ feel that the deprived people of the society need light to move on to the right path.

Introduction

DEEP is a non-profit making, non-political registered social organization, committed to the cause of disadvantaged groups since its inception from 2005. Believing in equity, equality and social justice the organization has been relentlessly working for the poor, vulnerable, under-privileged and downtrodden sections of the society, with special focus on the issues of women and children. DEEP is incredibly optimistic that the weaker sections of the society will emerge with new livelihood opportunities and excel in the fields of education, health and information technology, if our society interventions are able to build their confidence and make them realize their capabilities.

Vision

To promote equity, equality and social justice without any discrimination on any ground as enshrined in the constitution of India, the supreme law of the land.

Mission

To foster better education for the children and to protect the rights of women and children through Social Action, Campaign, Research and Advocacy.

Organization's value and motivation

- Respecting every Individual's Right to Life with Dignity;
- Partnership with the Government and other Agencies for ensuring greater access to the available facilities and full empowerment of citizens as a whole including the vulnerable and marginalized sections of the society;
- Professional expertise being constantly upgraded;
- Democratic functioning and commitment to human rights and values;
- Practice and promotion of secular values, development of scientific temper and rational approach.

Aims and objectives

The main aims and objectives of the organization are as under:-

- To provide and arrange health care facilities for the poor, under privileged and down trodden people;
- To organize and promote health and HIV/AIDS awareness program;
- To develop human resources especially in rural and backward area by opening school, providing books,
- To provide scholarships and other relevant facilities for the underprivileged students;

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- To work for green and clean environment, disaster management and animal care;
- To establish medical and technical institution, libraries, day care centers, orphanage, old age home, shelter home, etc. for achieving the aims and objectives of the organization;
- To promote women S.H.Gs, Child and Women development programmers, legal awareness, non-formal education, vocational training centers, seminars, rallies etc.
- To promote Indian medical systems such as Ayurveda, Yoga, Unani, Homoeopathy, Physiotherapy etc.
- To promote rural development programs and modern cultivation system for farmers.
- To work for human rights, consumer rights, Right to Information and Fundamental Rights available in the constitution of India;
- To publish Journals and Magazines;
- To collaborate or participate with other organizations, NGOs, Panchayati Raj Institution, Govt. and Semi-Govt Organizations, financial institutions for fulfillment and carrying out the aims and objectives of the organizations.

All the incomes, earnings, movable/immovable properties of the society shall be solely utilize and applied towards the promotion of its aims and objectives only as set forth in the Memorandum of Association and no profit thereof shall be paid or transferred directly or indirectly by the way of dividends, bonus profits or in any manner whatsoever to the present or past members of the society or to any person claiming through anyone or more of the present or past members. No member of the society shall have any personal claim on any movable or immovable properties of the society or make any profits, whatsoever, by virtue of the membership.

Legal status:

- Deep Welfare Organization' is a registered organization under the Societies Registration Act XXI of 1860 No. S-52165 dated 24/3/2005
- Deep Welfare Organization' is a registered under Income Tax Act. 12A of 1961 F.No. DIT(E)/12A/2007-08/D-1272/549 dated 20.09.2007.
- Deep Welfare Organization' is a registered under section 80G by the Director, Income Tax Exemption, New Delhi. No.DIT(E)2007-08/D-1272/1626 dated 20.9.2007 and further renew dated 16.3.12 on wards file No. DIT(E) 2011-12/D-1272/ 5715.
- Permanent Account No: AAATD 8724G
- Deep Welfare Organization is registered under FCRA ACT. 2010, Reg. No. 231661456 dated 29/07/2013.

Operational area:

The Major activities of the organization are in NCT of Delhi, Madhya Pradesh, Jharkhand and Bihar. The following are the districts where the organization is working continuously.

- NCT of Delhi
- Rohtas & Kaimur District of Bihar
- East Singhbhum Sarai Kela Kharsawan, Bokaro, Dhanbad, Girhidih, District of Jharkhand
- Singarauli District of Madhya Pradesh

CAMPAIGN AGAINST FEMALE FETICIDE AND PROTECTION OF GIRL CHILD



In continuation of its ongoing National Campaign for Protection of Girl Child, DEEP organized a seminar on the issue of 'Beti Hai To Kal Hai: Declining Sex Ratio & Challenges Ahead' 10th March 2019 in Constitutional Club of India. Dr. Udit Raj, Member of Parliament, North-west Delhi and former IRS was the Chief Guest. Other guests included Shri. Manhar Valjibhai Zala, Chairperson, National Commission for Safai Karamchari, Government of India, Shri. Vikram Dutt, Shri. M.M. Vidyarthi and other dignified personalities. The seminar

had a discussion in length with various academicians, policy makers, field functionaries so as to ending of such gender based inequities, discrimination and violence faced by girls. It very seriously urged for improvement in the adverse and steeply declining child sex ratio.

The PCPNDT Act has been come into existence on 20 Sept. 1994 and it is enacted by the Parliament of India. PCPNDT is an 'Act to provide for the prohibition of sex selection, before or after conception and for regulation of pre-natal diagnostic techniques for the purposes of detecting genetic abnormalities or metabolic disorders or chromosomal abnormalities or certain congenital malformations or sex-linked disorders and for the prevention of their misuse for sex determination leading to female feticide and for matters connected therewith or incidental thereto.

The Pre-conception and Pre-natal Diagnostic Techniques (PCPNDT) Act came into force for regulation and prevention of misuse of the diagnostic techniques. Subsequently, following a Supreme Court order on its proper implementation certain amendments were made to the Act. The declining sex ratio in India particularly in the 0-6 year age group is a matter of grave concern. It was expected that proper implementation of the PCPNDT Act would check the pre-natal sex determination and elimination of the female fetus within the womb at least to some extent. However, although there has been ample time for implementing the Act, there is no sign that the decline in child sex ratio has been halted. Most states have set up the infrastructure prescribed in the Act, but this infrastructure is still to be effective. The problem of decline in sex ratio is very grave in almost all over India as on today.

The girls have not vanished overnight. Decades of sex determination tests and female feticide that has acquired genocide proportions are finally catching up with states in India. The girl child campaigners urge that the imbalance is there because parents continue to view daughters as financial liabilities and sons as earning members. Literacy plays a vital role for development. As female literacy is low in the country, the status of women is also very low. The women don't have

any say at the family level. Early girl child marriage is rampant. Strong son preference prevails in the rural as well as urban areas too. Most of the male persons want at least two leaving sons at each family level. This is also one of the reasons for declining girl child sex ratio in the country.

Deep Welfare Organization has organized national seminar on this issue in Constitutional club of India, New Delhi. And several other seminars, workshops, community meetings and awareness programs and activities like street plays, Nukkad Nataks etc. in different parts of Delhi, Bihar and Jharkhand.



BITIYA GAURAV AWARD

Bitiya Gaurav Award is a new initiative of Deep Welfare Organization started from 2017. This year the Bitiya Gaurav Award function was organized on 31st October 2018 at The Constitutional Club of India. Shri. Ram Das Athwale, Minister of State for Social Justice and Empowerment, Government of India was the chief guest of the function. The annual award is the recognition of women achievers of the country. This award was given to the women achievers between from age group 18

to 35 in the various fields selected by our jury members. We have tried to incorporate each and every category which is of significance in the society keeping in the mind the women achievers. This award is recognition of their work in the society and towards the society. This motivates several other women to get inspired from this to do whatever it takes to excel in their respective fields. Bitiya Gaurav Award is a tribute from Deep to the women, who have done anything extraordinary and have, become an inspiration to our fellow citizens. Chief Guest Shri. Ram Das Athwale with other dignitaries gave awards with a lot of appreciating words for all the awardees.

Deep Welfare Organization is working in this regard from the beginning and has achieved several milestones in uplifting women members of the society and creating awareness among the fellow citizens for the same. This Bitiya Gaurav Award had proved to be a milestone where we celebrate the achievements of the other half of the society. We have kept in mind all the aspects related to women where their achievements have changed the world and will inspire others in doing so.

Bitiya Gaurav award was honored to the awardees by Minister of State for Social Justice and Empowerment, Government of India to those outstanding women of India who are legends for others.



WOMEN EMPOWERMENT & DEVELOPMENT PROGRAM

The discrimination against women is widespread in the area of health, education and so on, the key to human development. Women are being conferred secondary status with little or no “say” in the decision making process, within the family and in the society. Most of the women’s work inside the house goes unnoticed and unpaid. Even outside the house, they remain underpaid. Education of women calls for urgent attention in order to reduce the inequalities, exploitation and discrimination against the marginalized groups of society and thus eliminating the thousands of social evils with the best remedy called “Education”. Women still lag behind men in Education.



Discrimination against women is deeply rooted in societies’ overall perception. The girl child deemed as a liability where as whether the boys are considered to be an asset. Educating the boys as regarded as an investment for future economic return where as investing in girls education is deemed as immediate economic loss and deprivation of a loyal and unpaid household helper, who will do household chores, take care of younger siblings and help in agriculture activities in rural areas. The general perception in India is that since girls are to be married and sent to another’s house, investing in their education is not a viable option.

Considering the above situation, we have designed all our activities in terms of women empowerment. The other problems like Child marriage, Domestic violence, Dowry death, Rape and Crime against women are too high to solve by the Government alone. Hence the role of civil society is very much needed. DEEP is fighting in all way for changing the Life of women through knowledge, legal awareness camps, information and training.

Deep Welfare Organisation have formed various Self-Help-groups in which many women are active members and actively participating to improve their socio-economic conditions. The Deep Welfare Organisation is empowering them through organizing various capacities development program. Deep Members and community coordinators are working hard under the leadership of local women leader SHG formation. Volunteers are continuously visiting remote villages and meeting with illiterate women, adolescent girls, hearing day-by-day economic and social problems and give them hope for fighting the hurdles. Most of the villagers belong to Scheduled caste and Schedule tribes’ community. They are forming SHGs. Deep is trying to empower them with small income generation programs. Deep Welfare also organized various talks program on small savings habit with the SHG groups. The bank officials and organization working on micro credit were the resource persons. As a result, the members of the SHGs understood the importance of small saving habit. Thereafter, members of the Self-Help- Groups started nominal savings in the group. They are also doing inter-loaning amongst themselves. This is a huge financial assistance to the members of the SHGs. Moreover, the office bearers of the Self Help Groups are also acquiring the skills in day-to-day functioning.

CHILD EDUCATIONAL & DEVELOPMENT PROGRAM

During our various program implementations we found that, violation of Child Rights is rampant due to basically lack of awareness of the parents, ignorance of the government primary stakeholders. Child's education is seriously ignored. A large number of child laborers have been found in our target areas are engaged in different jobs and engaged with household work. The girl children are extremely neglected and majority are drop out from regular school. Malnutrition among the younger children and anemia among the adolescent's girls are unchecked. Illiteracy, early marriage, early & repeated pregnancy, number of children, early old age and early death are the normal fate of the girls/women. Obviously extreme poverty of the families is the basic cause. Where food security is uncertain how majority families will think of for education and proper rearing of their children? The issues of the children have not been addressed due to various reasons.



Indian Constitution gives right to education (Article 21A) for every child which is a fundamental rights. But despite this provisions no states has achieved 100% children enrolments in school till Now. Large numbers of children's are away from school. To ensure education for every children Indian govt. enacted new law namely Right to Education Act in the year 2010. Right to education is going to completed its 10 years but no big changes have been occurred at the ground level.

Dropout rate has been improved little bit but it is not sufficient. After going through Govt. data and ground reality, DEEP is running different type of Education programs. The organization has been running Non-Formal Education (NFE) centre from last 11 years at Sangam Vihar, Jharoda, North Delhi. Children joined in our centre have been empowered in various skills, 75% children are girls and belong to minorities who were not going to any school. They work with parents and parents don't send them school. There is no any Government School at Sangam Vihar, one MCD School is situated in Jharoda and Wazirabad, Some private schools are running but here parents don't have single rupees budget to spend for their children's education. Analyzing the situation DEEP started Non-Formal Education and our members visit house to house to convince parents to send their children in centre for only two hours. Initially Some parents were not ready but the counseling most got agreed for giving better environment to their children. We also invited school going children's after 6 month 50% children got admission in School. But some children are still coming to centre. In the above mentioned target communities about 120 families are living, they don't have Shelters, Rations card, Voter cards and they are living in makeshift home.

Their children are not attending any schools. Parents are busy in rag picking. Our team use to visit residential sights of rag-pickers and called meeting of rag-picker parents. We heard the problems

and tried to find out solution so that their children could get education. A aware father was much concerned about children education. He had done a lot in gathering parents and preparing list of children who do not go to school. But all parents wants to set up centre in same sight and after much effort no one provided place for running centre. Every land owner wants huge money but DEEP was not in a condition to hire expensive land neither their parents were in conditions so that they could support us.

Salient Features of Educational Programs:

- Running educational motivation. Career guidance center, coaching center for SC/ST/ Minority students preparing for UPSC/ SSC and other competitive examinations.
- Running Non formal education centers for drop-out children and rag picker children in Sangam Vihar, Jharoda, Timarpur and other parts of Delhi.
- Running Adult Education Literacy centers from last many years.
- Entrepreneurs Development Program for unemployed youths
- Life- Skill Training Programs to the youngsters and women.

VOCATIONAL TRAINING & SKILL DEVELOPMENT

Youth force of any country is the most important populace. India is such a country which is leading in its youth population thus this youth force need to be trained on various skills so that they can earn through that skill and help the family too. So several vocational training need to be organize for the youths and women so that they will be earning members and enlighten citizen of our country.

In our country, the crisis is in between unemployment and scope of self-Employment/employability. At the same time, there are scope of employment and self-employment based on skill development as per the local need of the area. The only option is to develop skill of the youths on different trades so that, they will be self- employed in the future or able to earn money for maintenance of their own and family. This is the only alternative option for the youths of the area for skill development, self- employment & wage employment.

To make the youths skill oriented, DEEP imparts vocational training on sewing, cutting, designing and beauty culture to women. The objective is to provide new hopes to the women for enhancing their earning capacities and improve their life.



HEALTH AWARENESS PROGRAMME

The health services in the country have been the responsibility of the government, which provides curative and preventive health services free of cost to the consumer from primary to tertiary level. The data on nationwide health care utilization rates show that private health services are directed mainly at providing primary health care and financed from private resources, which could place a disproportionate burden on the poor.



The provision of health care by the government (public sector) is a responsibility shared by state, central and local governments, although it is effectively a state responsibility in terms of service delivery. State and local governments incur about three-quarters and the central government about one-quarter of public spending on health. The health status of Indians, is still a cause for grave concern, especially that of the rural population. The National Rural Health Mission (NRHM) has to face several challenges in terms of lack of human resources for reaching quality health services to the poorest households in the remotest rural areas, making the public health system accountable, affordable and accessible by improved management and community action, developing pro-people partnerships with the non-governmental sector to provide quality health care services to the poor, making health professionals and paramedics deliver quality health services in remote rural areas through improved human resource & management, and forging alliances with wider determinants of health under the Panchayat like water, sanitation, social and gender equality.

DEEP is much concern about healthy life of every citizen especially for Rural India. Govt. has launched National Rural Health Mission for improving Life of rural peoples. But NRHM is not sufficient to look after every one. Found that people was not aware NRHM benefits. DEEP has organized Health awareness caps in many parts of Delhi, Bihar and Jharkhand.

In Delhi DEEP is giving services for improving health of the homeless people having temporary shelters in various homes along with slum area people regularly. Camps were organized in Sangam Vihar, Burari and other areas for free health check up and mental counseling. Deep is associated with Pulse Polio Abhiyan for last 12 years. Our volunteers visited home to home for giving polio vaccine.

In North Delhi Deep actively participated all Govt. health programs with Government Department. Our volunteers and members insured the weaker section people and created awareness that Govt. providing free and better health service compare to private and expensive health hospitals.

HIV / AIDS AWARENESS PROGRAM

HIV/AIDs have been rapidly spread all over India due to lack of awareness among the common people especially for the migrant laborers. In the project target area due to illiteracy and lack of exposure to mass media avenues people remain ignorant on the facts concerning HIV and AIDS. Most of the people in the project area either migration-in from the rural areas in search of job or migration-out from the villages to nearby towns and other cities in search of job during the lean period. And it is this group that is most vulnerable and not made aware of the risks involved. Thus the main problem with regard to HIV is creating awareness among the masses about the same.

The first AIDS case in India was detected in 1986 and since then HIV infection has been reported in all states and union territories. The spread of HIV in India has been uneven. India has a population of 1.21 core and around half of them are adults in the sexually active age group. Although much of India has a low rate of infection but certain places have been more affected than others. HIV epidemics are more severe in the southern half of the country and the far north-east.

All of us have to take promise and precautions to stop spreading HIV. And only awareness can do good job in preventing AIDS. Deep is continuously playing a pivotal role in spreading awareness from last 12 years. Our organization has done a good job in mass awareness through IEC campaigns among Communities.



PROGRAM FOR SENIOR CITIZENS

Deep Welfare Organization has been actively working for the cause of senior citizens since its inception. Deep has organized several seminars, workshops and other activities in the past also for senior citizens. This year also DEEP has worked on multiple ways for the senior citizens. Elderly or old age consists of ages nearing or surpassing the average life span of human beings. The boundary of old age cannot be defined exactly because it does not have the same meaning in all societies. People can be considered old because of certain changes in their activities or social roles. Also old people have limited regenerative abilities and are more prone to disease, syndromes, and sickness as compared to other adults. The medical study of the aging process is called gerontology and the study of diseases that afflict the elderly is geriatrics. The United Nations World Assembly on Ageing, held at Vienna in 1982, formulated a package of recommendations which gives high priority to research related to developmental and humanitarian aspects of ageing (United Nations, 1987). The plan of action specifically recommended that "International exchange and research cooperation as well as data collection should be promoted in all the fields having a bearing on ageing, in order to provide a rational basis for future social policies and action. Special emphasis should be placed on comparative and cross cultural studies in ageing".

The phenomenon of population ageing is becoming a major concern for the policy makers all over the world, for both developed and developing countries, during last two decades. But the problems arising out of it will have varied implications for underdeveloped, developing and developed countries.

In India the size of the elderly population, i.e. persons above the age of 60 years is fast growing although it constituted only 7.4% of total population at the turn of the new millennium. For a developing country like India, this may pose mounting pressures on various socio economic fronts including pension outlays, health care expenditures, fiscal discipline, savings levels etc. Again this segment of population faces multiple medical and psychological problems. There is an emerging need to pay greater attention to ageing-related issues and to promote holistic policies and programs for dealing with the ageing society. Deep gives the service of care-takers to various old and infirm persons.

Keeping these factors in mind, DEEP has kept its focus on Senior citizens also. In current year, DEEP has run project for welfare of senior citizens, seminars, workshops, awareness drives, and legal awareness programs for senior citizens, knowledge exchange programs, literacy programs etc. in association with like-minded NGOs, agencies and organizations. DEEP has also conducted several sensitization Programs to Bridge Intergenerational Gap.



RURAL DEVELOPMENT & AGRICULTURE

As a development organization 'Sustainable Livelihood' of the target population is one of the most important activities of DEEP. To achieve this agenda our organization has followed sustainable livelihood approaches. The sustainable livelihoods approach is a way to improve understanding of the livelihoods of poor people and the poverty situation and to act accordingly so that it solved by the people themselves.

As on today, our agriculture systems after seeing side effect of pesticides and chemical using in farming. But people are not much concerned how to get rid of from pesticides food. Deep Welfare Organization is much concerned to save our farming from pesticides. We are continuously generating awareness through ours program known as Krishi samadhan, Kisan Sabha, help of local Panchayats, This type of programs have organized in various district of Bihar and in Jharkhand. Our experts told to farmers how organic food and farming are safe than pesticides farming. Several surveys and studies have attempted to examine and compare conventional and organic systems of farming.

Organic farms do not consume or release synthetic pesticides into the environment some of which have the potential to harm soil, water and local terrestrial an aquatic wildlife. Organic farms are better than conventional farms at sustaining divers ecosystem, population of plant and insect as well as animal. When calculated either per unit area or per unit of yield, organic farms use less energy and produced less waste, ex- waste such as packaging materials for chemical during the year we have supported farmers providing seeds for cultivation.



ENVIRONMENT PROTECTION, WATER & SANITATION PROGRAM



In our rural target area, the people don't have awareness on Forest & Livelihood related issues. So, there is high Deforestation in the nearby forests. The people of the area need to aware regarding the forest based livelihood which will not destroy the forest. At the same time, forest rights act has to be discussed. The people of the area to be motivated that, they can use the non-timber forest products without cutting the trees. The forest protection committees also will be strengthening through this camp.

Today global warming affects our lives and climate change is destroying our life through natural calamity like Flood,

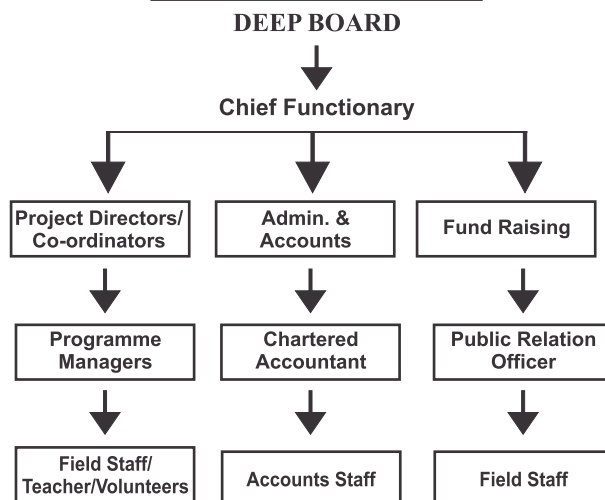
Drought, Tsunami etc. Some time ago when environmentalists and activists warned that if we will not save environment then life will be more difficult in future. Deep is running campaign to protect and clean environments. We use to aware Community peoples in every meeting and people gathering. We trained our SHG members for protecting environments. Deep is organizing regular awareness program under the project of National Environment Awareness Campaign with the help of Ministry of Environment & Forest from last 12 years. Deep is continuously playing a greater role to create awareness through street plays in Campuses of Delhi University about clean rivers.

Accordingly a set of awareness campaign and action component has been designed in the plan already mentioned above which will be very much useful for the people of the area for promoting forest based livelihood opportunities.

Salient features of Environment protection & Sanitation Programme.

- Deep trained their SHG members for keeping environment clean.
- Deep have launched special program for plantation.

ORGANIZATION STRUCTURE



Acknowledgment

With out the help & co-opleration of so many Organizations, Govt. Departments & Individuals it would not have been possible to initiate development activities in the background area of Bihar, Jharkhand, M.P. and the slums of Delhi. We take the opportunities to extend our heartiest gratitude and since thanks to all of them. We hereby mention a few of them for reference :

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- LIC of India
- Gail India Ltd.
- State Bank of India
- Engineers India Ltd.
- Indraparashtha Gas Ltd.
- Steel Authority of India Ltd.
- Indian Oil Corporation Ltd.
- Bharat Petroleum Corporation Ltd.
- Oil & Natural Gas Corporation Ltd.
- Rashtriya Chemical & Fertilizers Ltd.
- Hindustan Petroleum Corporation Ltd.

On behalf of DEEP WELFARE ORGANIZATION we hareby request to the Philanthropic organizations, C.S.R. & Individuals those who are concern for th cause of the poor and marginalized people of India for their generous support & contribution for the noble cause for all round development of target people.

All donation to Deep Welfare Organization is exempted under 80G of I.T.
Act, 1961 Govt. of India

For any information please contact in the address stated below :

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